



## **THE CITY OF FOUNTAIN VALLEY**

Invites applications for the position of:

### **RECRUIT POLICE OFFICER**

\$20.92 - \$23.07 per hour while attending the Police Academy

### **SWORN POLICE OFFICER**

\$4,784 - \$5,815 per month, plus full benefits.

10200 Slater Avenue, Fountain Valley, CA 92708 (714) 593-4409  
[www.fountainvalley.org](http://www.fountainvalley.org)

**THE POSITION:** As a recruit, attends P.O.S.T. certified basic Police Academy and performs civilian police training work. Upon successful completion of the basic academy, the Police Recruit may be sworn in as a full-time Police Officer. The sworn Officer patrols a designated area of the City to preserve law and order, to prevent and discover the commission of crimes and to enforce traffic regulations. For a complete list of essential duties, refer to the job description available in the Personnel Department.

**UPON SUCCESSFUL COMPLETION OF THE POLICE ACADEMY, SWORN POLICE OFFICERS RECEIVE ADDITIONAL COMPENSATION AND BENEFITS (SEE BACK PAGE FOR COMPLETE LISTING):**

- The City contributes \$1,097.36 per month towards the employee's health insurance premiums with the unused remainder returned to the employee.
- Up to \$400 per month for P.O.S.T. certification.
- \$70 per month when designated on special assignment and for demonstrated qualified bilingual proficiency.
- \$900 per year for uniform allowance.
- Up to \$100 for physical fitness/wellness pay.
- CalPERS 3% at 50 retirement plan.
- \$30,000 life insurance coverage.
- Two weeks vacation accrue annually increasing to 5 weeks after 15 years of service; 11 paid holidays; and 12 days of sick leave accrue annually.

**FINAL FILING DATE:** Applications will be accepted on a continuous basis until a sufficient number have been received. This recruitment may close at any time with minimal or no notice. Applications not received by the Personnel Department by the close of the recruitment will not be considered; therefore, prompt application is encouraged.

**MINIMUM QUALIFICATIONS:**

- **21 years of age or older by date of appointment.**
- U.S. Citizen or U.S. Citizen prior to appointment.
- High school graduation or equivalent.
- Valid California Driver's License or valid California Driver's License prior to appointment.
- Good physical condition.
- Weight in proportion to height.
- 20/20 vision corrected; normal color vision.
- Normal hearing acuity.

**SELECTION PROCEDURE:** Applicants who submit a completed City application and supplemental questionnaire to the Personnel Department will be invited to a written examination (weighted 40%). Top scoring candidates on the written examination will be invited to the physical agility examination (pass/fail). Applicants who pass the physical agility examination will be invited to interviews (weighted 60%). Based upon the combined results of these tests, an eligibility list will be established and future vacancies will be filled from this list.

**NOTE:** Recruits sponsored through a Police Academy will be required to sign a contract agreeing to commit to 3 years of employment with the City after graduation. Those who leave the City prior to the end of their 3-year commitment will be required to reimburse the City for costs on a prorated basis.

**Candidates failing a component of the testing process within the past six months may not be invited to testing. It is recommended candidates wait six months before applying if recently failed a component of the test process.**

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The provisions of this bulletin do not constitute a contract, express or implied, and any provisions contained in this bulletin may be modified or revoked without notice.